

PERSONAL REFERENCE

APPLICANT NAME _____

POSITION DESIRED _____

The above person has given us your name as a personal reference for a staff position at Camp CoHoLo, a resident camping program for children with cancer ages 6-17. We hope you will carefully evaluate the applicant for us. Our goal is to provide quality staff to maintain the high program and safety standards of Camp CoHoLo.

Camp CoHoLo Operating Goals

To provide children with cancer a happy and rewarding childhood experience in a natural setting by:

- Developing self-confidence and independence
- Developing friendships with others
- Developing spirit of cooperation and group identity
- Developing individual skills and interests

Please read through the following categories. Check as many descriptions as you feel apply to the applicant. If these do not describe the applicant, please feel free to attach additional comments.

1. Working with Others

- _____ Likes to do it themselves
- _____ Is a team player
- _____ Likes it their way or not at all
- _____ Cooperative
- _____ Other Comments

2. Work Ethic

- _____ Takes directions well, does what is asked
- _____ Does what is asked, when convenient
- _____ Self motivated
- _____ Is committed to a project to the end
- _____ Other comments

3. Enthusiasm

- _____ Has an even disposition, not a lot of highs/lows
- _____ Has energy that spreads to others
- _____ Enthusiastic, but insincere
- _____ Takes on new challenges willingly
- _____ Little outward enthusiasm
- _____ Other comments

4. Maturity

- _____ Responsible
- _____ Reacts without thinking about actions
- _____ Is a positive role model for others
- _____ Would rather not have responsibility
- _____ Is able to relate well with different groups
- _____ Other comments

5. Community/Conflict

- _____ Is willing to accept others regardless of differences
- _____ Can categorize people easily,
- _____ Deals with conflict in a healthy way
- _____ Lets problems build up
- _____ Works to strengthen large & small groups
- _____ Is easily upset by others
- _____ Other comments

6. Leadership

- _____ Has the ability to be a positive leader
- _____ Considers others opinions important
- _____ Is dominant/manipulative at times
- _____ Uses temper as a leadership tool
- _____ Likes to be in front leading
- _____ Likes to be "mixed in" as a leader
- _____ Would rather follow than lead
- _____ Other Comments

7. Counseling Skills

- _____ Is sensitive to others feeling
- _____ Good listener
- _____ Believes trust must be earned
- _____ Would command respect among campers
- _____ Likes to share their own story
- _____ Mixes easily with others
- _____ Does not have time for others
- _____ Other comments

8. What is the applicant's strongest asset? _____

9. Any special talents? _____

10. What is the applicant's chief weakness? _____

11. How long have you known the applicant? _____

12. In what capacity? _____

13. Would you be willing to have your child, or a child close to you, under the applicant's supervision at camp for one week? _____

NAME _____

ADDRESS _____

PHONE # _____

PLEASE RETURN THESE FORMS BY MARCH 30, 2009 TO:

CoHoLo Staffing
c/o Jennifer Loges
9457 Murphy Lane
Blair, NE 68008
(402) 426-3625